

May 2022
DESERT BREEZE



Las Vegas (NV) Branch

American Association of University Women

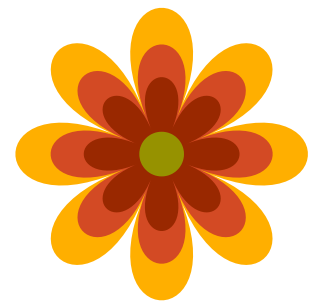


May MEETING
SATURDAY, MAY 21, 2022
11:15 AM

THE SUMMIT
2215 Thomas Ryan Blvd.
Las Vegas, NV 89134

COME JOIN US AT THE SUMMIT. THE COST IS \$20.00 PER PERSON. THE PRICE INCLUDES THE ROOM FEE, TECHNICAL EQUIPMENT, LUNCH FROM THE MENU, A DRINK, AND DESSERT. OUR GUEST WILL BE ANTHONY MORRONE. HE WILL BE SPEAKING ON HOW NEVADA STATE COLLEGE SUPPORTS AAUW STUDENT SCHOLARSHIPS. BRING A FRIEND. NO RESERVATIONS ARE NEEDED.

Guest Speaker
Anthony Morrone, FAAC®
Director of Financial Aid
Nevada State College



Meet Anthony Morrone

Anthony Morrone began his career in financial aid in 2002 at the front desk of Prescott College in Arizona and currently serves as Director of Financial Aid at Nevada State College in Henderson. During his time in the profession, Anthony has been involved in various state, regional, and national organizations, having served as president of the Western Association of Student Financial Aid Administrators (WASFAA) and as a Regional Representative and member of the Association Governance Committee of the National Association of Student Financial Aid Administrators (NASFAA), from which he earned the designation of Certified Financial Aid Administrator (FAAC®) in 2019. He also served as president of the Nevada Association of Financial Aid Administrators (NAFAA), and as the Arizona and Nevada state liaisons for the Western Association of Student Employment Administrators (WASEA). Anthony particularly enjoys the training aspects of his job and volunteer roles, as well as meeting and learning from other financial aid professionals at conferences and events. He is committed to supporting students' educational goals by removing financial barriers.



Education is the most powerful weapon which you can use to change the world.

Nelson Mandela



PRESIDENTS' MESSAGE

Happy May! Shirley and Judy are hoping that you have a wonderful Mother's Day celebration!

At our April meeting, Mercy Nthambi, affiliated with KenyaKEEP, gave us an update on the Kalimoni Mission Hospital. She and Rowena Trim, our branch member and Public Health Nurse Consultant, are currently in Kenya lending their skills and expertise to an area of great need. Then, Nate Tannebaum, our guest speaker, had an unexpected treat for us. He surprised us with his musical talents and played the flute! His message was upbeat and entertaining. Shirley and Judy are still smiling!

AAUW Nevada held an outstanding Spring State Conference on April 23. The inspiring words about how to be a successful leader, given by Dr. DeRionne Pollard, President of Nevada State College, was highly motivating. Sandi Gabe, AAUW CA Marketing Chair and AAUW CA President-Elect, shared marketing ideas for recruiting AAUW members and Gloria Blackwell, AAUW Chief Executive Officer, updated us on AAUW's top priorities. If you missed the speakers, information on how to access the recorded session is on page 5.

On May 21, Anthony Morrone, from Nevada State College, will be our guest speaker. He will be sharing information about how the college supports AAUW scholarships and the impact it has on college students. Did you know that Nevada State College matches our donations up to \$500?

We look forward to seeing you on May 21, at The Summit.

Shirley Hills and Judy Ingham



AAUW Las Vegas Branch News:

- We will be voting on our new 2022-2024 AAUW Las Vegas Branch Executive Board Officers at our May 21, 2022 meeting. The nominees are:
 - **Afi Bruce for Secretary.**
 - **Rowena Trim and Marian Stanton as Co-Vice Presidents of Programs.**
- Nominations from the floor will be accepted at the meeting. Please confirm that your nominees are willing to serve.
- President, Treasurer, and Vice President Membership are not on the ballot because those terms end in 2023.

UPDATE on KenyaKEEP

Rowena Trim and Mercy Nthambi are in Kenya visiting the Kalimoni Mission Hospital and the Kilmoni Project. Rowena Trim donated two incubators to the Neonatal Intensive Care Unit.



CONGRATULATIONS: Ruby Munoz, scholarship member of Las Vegas Branch, received a scholarship from AAUW NV to attend the NCCWSL conference on May 24-26, 2022.

AAUW invites hundreds of college women from around the country for three days of virtual leadership training, inspiration and networking at our National Conference for College Women Student Leaders (NCCWSL)

AAUW Nevada News:

Congratulations to our new AAUW Nevada State Executive Board 2022-2024

- Caroline PUNCHES (Capital), President
- Jane Johnson (Capital), Treasurer

At-large board positions and their assignments are:

- Doris Dowden (Reno), Communications
- Debbie Nicholas (Tahoe), Public Policy
- **Marian Stanton (Las Vegas), Membership**
- Millie Szerman (Tahoe), Newsletter
- **Helene Winkler (Las Vegas), Secretary**
- Janet Usinger (Tahoe), Undeclared
- Jennifer Verive (Capital), Program and Diversity, Equity, and Inclusion (DEI)

From the AAUW Nevada Leadership Council

Did you miss the AAUW Nevada State Convention on April 23, 2022? To access the convention recording, go to:

https://us06web.zoom.us/rec/shar/BJ2WUPspChxIUthwiExcPhpl3V2RR_e6wY3xPgeoM3Ljnv6kmHZhVT2fVdcFOol.KmdUyZKD8nWyFpjb

Enter the password **e+Y3XSmy. This recording will remain active until **May 9, 2022**.**

Speaker PowerPoint presentations will be posted on our website, <https://aauw-nv.aauw.net>, within the next few weeks, so please check there periodically.

If you have trouble, email for help at info@aauwnevada.org.

AAUW National News

- **AAUW National Election:**
 - **You should have received a link from Shannon Wolfe, AAUW Managing Director and Chief of Staff, with your Member ID and Voter Pin Number. You have until Monday, May 16, at 5 p.m. EDT to cast your ballot online. Please check your email and vote because every voice matters in the AAUW National Election! For this vote, members are asked to elect members to the national AAUW Board of Directors and vote on changes to the bylaws that would streamline the nominations process and ballot administration. If you have any questions, contact AAUW at connect@aauw.org.**



PUBLIC POLICY

STEM Education

AAUW supports promoting and strengthening science, technology, engineering, and math (STEM) education, especially for girls and underrepresented populations.

The STEM Labor Market Needs Women.

Although women make up nearly half of all employees in the U.S. economy, they hold only 29 percent of STEM jobs. If women and underrepresented groups joined the STEM workforce, in proportion to their representation in the overall labor force, the STEM worker shortage would disappear.

Women are particularly underrepresented in the computing and engineering fields, where they represent 26 percent and 12 percent of workers, respectively. Women of color face an even greater lack of representation, black and Hispanic women accounting for only 2 percent of engineers.

STEM as a Step toward Pay Equity

In general, women with college degrees earn more than women without, and women with a college degree in STEM earn more. Women with STEM jobs earned 27.7 percent more than comparable women in non-STEM jobs — considerably higher than the STEM wage premium for men. As a result, the gender wage gap is smaller in STEM jobs than in non-STEM jobs.

Slow Progress in College

One way to improve this situation is to address challenges that cause girls and women to lose interest in STEM. AAUW research found that school climate plays a significant role in women's decisions to stay in STEM studies. Stereotypes, gender bias, and the sometimes hostile climate of STEM departments continue to block women's participation and progress.

AAUW QUICK FACTS





BREAK BIASES

I still remember asking my high school guidance teacher to take a second year of algebra instead of a fifth year of Latin. She looked down her nose at me and sneered, 'What lady would take mathematics instead of Latin?'

Nancy Grace Roman, AAUW member and "Mother of the Hubble Telescope"

IMPORTANT DATES

Important Dates to Mark on Your Calendar!

- ▶ **Early Voting for the Nevada Primary: May 28 – June 10, 2022**
- ▶ **50th Anniversary of Title IX – June 23, 2022**
- ▶ **Nevada Primary Election - Tuesday, June 14, 2022**
- ▶ **Early Voting for the Nevada General Election: October 22-November 4, 2022**
- ▶ **Nevada General Election - Tuesday, November 8, 2022**

MEMBERSHIP NEWS

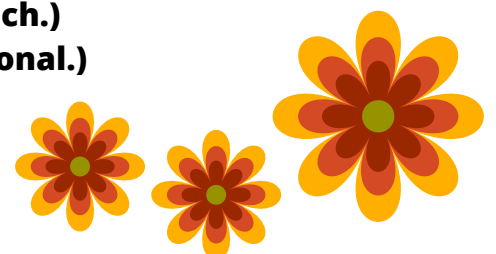
National dues will increase by \$5 for the 2022-2023 Membership Year, which begins July 1.

There is an online glitch when you go to renew your membership dues. At this time, the feature of the AAUW Community Hub is still being updated. You can pay your dues by sending a check to Marilyn Zimmerman. Her NEW address is 4800 Vegas Valley Drive, #101, Las Vegas, NV 89121.

Dues will be \$93 for Branch Members (\$67 goes to National, \$9 to AAUW NV, and \$17 to our local Branch.)

See information below on the dues for Lifetime members and Student Affiliate members.

- **\$26 for Lifetime Members (\$9 goes to AAUW NV and \$17 to our Branch.)**
- **\$17 for Honorary Lifetime Members (\$17 goes to our Branch.)**
- **\$18.81 for Student Affiliate Members (\$18.81 goes to National.)**



Special Announcements



Birthdays

Lily Rothman	5/1
Debra Taylor	5/14
Linda Blanchard	5/16
Whitney Heaton	5/22
Rowena Trim	6/12
Carol Chestnut	6/16
Judy Ingham	6/22
Mary Williams	6/30

Next AAUW Meetings:

May 21	The Summit	Anthony Morrone, Nevada State College
June 18	Teddie Brewer's Home	Cindy Fox, Nevada Ballet Theatre

ZOOM Board Meetings:

May 24
June 21

Officers & Committee Chairs 2021 - 2023

Co-Presidents: Shirley Hills & Judy Ingham

Vice President Membership: Ouida Brown

Vice President Programs : Marian Stanton

Secretary: Helene Winkler

Treasurer: Marilyn Zimmerman

Immediate Past President: Marian Stanton

Scholarships: Marilyn Zimmerman & Shirley Hills

Newsletter: Judy Ingham

Hospitality: Anne Green

Sunshine: Marian Stanton

Mission

Gender Equity
Economic Security

Values

Intersectional
Inclusive
Intergenerational
Empowering

Focus

Economic Security
Education
Advocacy

